## Erasmus+ Capacity Building

## in the field of Higher Education





#### **Outline of the presentation**

- State of play of your project's contractual process
- First Steps in the implementation phase
- Partnership Agreement
- Financial management
- Communication and Dissemination
- Field monitoring
- Quality assurance
- Changes to the project
- Special Mobility Strand
- Conclusions



# State of play of your project's contractual process



#### State of play of your project's contractual process

#### **Grant Agreement**

- Issued before Christmas
- ➢ PIC issues ▲
- Start of the eligibility period: 15 October 2016

#### Payment

First instalment at contract signature (50% of the grant)



## First steps in the implementation phase



**Ensure the commitment of your institution** 

## **Institutional commitment is a precondition to success:**

## **At HEI level:**

- Academic authorities
- Finance Department, International Office
- Students and staff

## **At Ministry level**

Structural Projects

## Will ensure:

- Expertise in terms of administrative/financial constraints
- National dissemination and Sustainability



## **Clarify the roles and learn the rules**

## Be aware of your role in the project

- Read the project description & objectives
- Find out what you are supposed to do

## **Read carefully all project contractual and financial documents**

- To be provided by coordinator
- EACEA Agency website
- Project documents
  - Grant Agreement
  - Guidelines for the Use of the Grant



### **Take local rules into account**

## **Find out about your Institution's internal rules**

- Ask your administration
- Communicate these rules to the coordinator
- > Nominate person responsible for finances at each Partner

## Find out about national constraints/legislation

- Visa requirements
- Project registration
- > VAT
- Staff payment modalities
- Accreditation of newly developed curricula



### **Cooperation with your project partners**

## Meet and discuss within your partnership:

- Distribution of tasks
- Financial provisions
- > Rules (CBHE + your institution's)

## **Draft a Partnership agreement**

- > Agree with your partnership on the procedures you will adopt
  - Make sure you understand all the rules which will apply to you
  - Make sure you have a voice in the decision-making process
- Consolidate your agreements in writing
- Template available on Agency's website





#### **Partnership Agreement**

## Mandatory

> At the latest 6 months after signature of Grant Agreement

## Must be negotiated with partners

## **Covers <u>all aspects</u> of the project:**

- The partners role and responsibilities
- Financial Management
- Project Management and decision-making process
- Project Quality Assurance
- > Decision/Conflict resolution mechanisms

## National constraints/legislation

National constraints/legislation of the project partners must be taken into account



#### **Check for synergies with other projects**

- Check if there are other Tempus/CBHE projects in the same subject area
- Check if there are complementarities
- > Organise meetings with other projects to share:
  - Outputs
  - Experience
  - Best practices



## **Financial Management**



#### **Reporting obligations and payments**

#### **Grant Agreement**

- Start of the eligibility period: 15 October 2016
- > End of the eligibility period: 14 October 2019

## **Reporting obligations**

- Progress Report
- Final Report

#### **Payments**

- First instalment at contract signature (50% of the grant)
- Second instalment (40%)(when 70% of first instalment spent)
- > Balance (10% max) after analysis of final report by EACEA
- Payment modalities within the consortium: defined in the Partnership Agreement



## **Budget Categories : Thresholds**

Staff costs	Max 40% of total eligible costs
Equipment	Max 30% of total eligible costs
Sub-contracting	Max 10% of total eligible costs
Travel	No threshold
Costs of stay	No threshold



## **Project Budget Calculation & Reporting**





#### Justification of the costs

#### Actual costs: How did you use the grant ?

- Expenses (/costs) incurred
- Supporting documents=proof of expenses (invoices, proof of payment et)

#### **Unit costs**: what did you **achieve** with the grant?

- Result-based (/based on proof of activity)
- > No need to prove the real expenditure
- But need to prove the "triggering event" (i.e.: the fact the activity has taken place (e.g. teaching, training)



## **Unit costs**

## **Unit costs values** mentioned in the **Guidelines: ONLY** for:

- Budget calculation
- Reporting purposes

## **Consortium reimbursement mechanisms**

- Should be different from the values mentioned in the Guidelines
- > Agreed by consortium
- Described in Partnership Agreement



## **Supporting documents for Actual Costs**

Budget Headings	Supporting documents
Equipment	<ul> <li>Invoices</li> <li>Bank statements</li> <li>Tendering procedure: 3 quotations from different suppliers for expenses exceeding 25.000€</li> <li>Proof that it is recorded in the institution's inventory</li> </ul>
Sub- contracting	<ul> <li>Subcontracts</li> <li>Invoices</li> <li>Bank statements</li> <li>Tendering procedure: 3 quotations from different suppliers for expenses exceeding 25.000€</li> <li>Tangible outputs/products</li> </ul>

For details: See Guidelines for the Use of the Grant



### **Supporting documents for Unit Costs**

Budget Headings	Supporting documents
Staff	<ul> <li>Formal employment contract</li> <li>Staff convention</li> <li>Time sheets</li> <li>Salary slips</li> <li>Agendas</li> <li>Attendance / Participant lists</li> <li>Tangible outputs/products</li> <li>Minutes of meetings</li> </ul>
Travel and Costs of Stay	<ul> <li>Individual Travel Report (ITR)</li> <li>Invoices, receipts, boarding passes</li> <li>Agendas</li> <li>Attendance / Participant lists</li> <li>Tangible outputs/products</li> <li>Minutes of meetings</li> </ul>

For details: See Guidelines for the Use of the Grant



### **Equipment rules**

## **Equipment can come from anywhere**

No Rule of Origin

#### **Equipment purchase limited to HEIs only**

HEIs recognised by Ministry of Education



## **Changes to the list of equipment**

- Possible if well justified
- Must be authorised by Agency

#### Launch purchase asap

- > Tender procedure takes time
- > Start using the equipment during the project's lifetime



## Subcontracting / Equipment rules

Amount of subcontract	Tasks to perform
Over 25.000 EUR	Tendering procedure Three quotes at least
Over 134.000 EUR	Tendering procedure <ul> <li>In conformity with national legislation</li> </ul>



## **Communication and Dissemination**



#### **Internal Communication**

### With Coordinator and other partners

- Project kick-off meeting
- Defined in the Partnership Agreement
- Communication-plan (means, frequency, channels)
- Transparency

#### **National coordinator**

- Main Partner Country contact for the project
- Facilitates communication with partners from Partner Countries
- Not compulsory



#### **External Communication**

#### With EACEA Agency

- > One Project Officer responsible for your project
- Contact only possible via coordinator
- Exception: exceptional circumstances, e.g. conflict with coordinator

## With your National Erasmus+ Office

- Support to projects
- Experience in Tempus/Erasmus+ projects



#### **External Dissemination Strategy**

- Draft intentional dissemination plan with target groups
  - What, Why, Who, When, How?
- Choose most suitable methods of dissemination for each audience
- Define the expected impact and measure it



#### **Dissemination Tools**

Visual Identity for the project: project branding/logos

#### Project website:

- User-friendly
- Launch at project start
- Informative & attractive ALSO for wider public
- Content: Project description/objectives, management structure, project outputs (dates of events, trainings, meeting etc), results of project activities
- Project flyers/leaflets/brochures
- > Media releases, newsletters, articles in specialised press
- Social media: blogs, facebook, twitter
- Public events, meetings, seminars



### **Publicity / Visibility rules**

Project publications and results:

Must display Erasmus+ Logo



Co-funded by the Erasmus+ Programme of the European Union

 Must mention this sentence: "Co-funded by the Erasmus+ Programme of the European Union"

#### Include **disclaimer**:

"This project has been funded with support from the European Commission. This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein".

See Agency's website: <u>https://eacea.ec.europa.eu/about-</u> eacea/visual-identity\_en



## **Project Monitoring**



## **Desk Monitoring**

## Definition

- Management tool
- Continuous process which aims to help the project achieve its objectives

## **Project Officer**

> Each project has an assigned Project Officer in the Agency

## **Objective**

- > To support the Project coordinators
- Track the project progess through evaluation of the progress and final report



## Field Monitoring Visits (1/3)

## Part of the monitoring strategy of EACEA Agency

- Annual Monitoring Plan
- Conducted by NEO/ EU Delegation/ Project Officer
  - NEO mandate
  - National plan communicated to each NEO

## **Aim of Monitoring visits**

- Check that the project is on track
- Check that partners are fully involved in the project
- Offer support and advice
- Prevent penalties due to weak project implementation



## Field Monitoring Visits (2/3)

## Format

- Presentation of state-of-play by all partners
- Recommendations from NEO / Project Officer

## **Role of EACEA Agency**

- Feedback to project coordinator
- > Occasional participation in monitoring visits

Each project will be visited at least once in each Partner Country



## Field Monitoring Visits (3/3)

#### **Key Messages:**

- Special emphasis on the sustainability/impact of the projects and on the dissemination/exploitation of the results (use Annex II of Programme Guide as guidance doc.)
- For that purpose the general and specific project objectives need to be clear from the start of the project for each participant to the project
- Measure and document: project activities should be continuously evaluated against the project goals (based on the needs analysis) through figures, questionnaires, interviews, analysis etc.



## **Quality Assurance**



## Rationale

#### **Quality Assurance**

- Instrument of monitoring process towards achieving the project goals
- Ensures increased sustainability & impact of activities and project results
- Designed both for accountability & ongoing improvement



### **Internal vs. External Quality Assurance**

### **Internal Quality Assurance**

- Follow up and monitoring of activites (tools: roadmaps, Gantt charts, dashboards etc.)
- Assessing & measuring that the activities are in line with the project objectives (Logical framework, SWOT analysis etc.)
- Internal peer review of the quality of the products

#### **External Evaluation**

- Peer-review by academic/admin staff from non-partner HEIs
- Representatives from local authorities / private companies
- National QA Agencies (only if the integrated international dimension of the project is covered)



## **Special Mobility Strand**


# Special Mobility Strand (SMS) rules

## Definition

- > Additional support for international mobility of students and staff
- For studying, training and teaching purposes

#### Conditions

- > Students must be enrolled in an HEI of the consortium
- be at least in the second year of higher education studies (for study mobility only)

Associate partners cannot benefit from the SMS



**STUDENTS** 

Activities	From Partner C To Partner C	From Partner C To Programme C	From Programme C To Partner C	From Programme C To Programme C
Study	x	x	x	Not eligible
Traineeship	x	x	x	Not eligible

Activities	Staff from beneficiary HEIs	Staff from no HEI beneficiaries	From PC To PC	From PC To PgC	From PgC To PC	From PgC To PgC
Teaching	X	x	x	x	x	<u>Not eligible</u>
Training	×	<u>Not eligible</u>	x	x	<u>Not eligible</u>	<u>Not eligible</u>

STAFF



#### **SMS** documents

#### Inter-institutional agreement (General Framework)



each project partner (before starting the selection of the mobility scheme)

**SIGNED BY:** 

Individual Grant Agreement (Duration & Financial Support)

Learning and Mobility Agreement (Content & Credits / Learning Outcomes) the individual

- the sending organisation
- the receiving organisation

(before the start of the individ. mobility)



### SMS Subsistence costs / students / staff

#### Each mobility must be encoded in the Mobility Tool.

	Mobility start (D/M/Y)	Mobility end (D/M/Y)	Eligibility start	Eligibility end	Save dates
2015	15/10/2015	14/10/2017	15/10/2015	14/10/2017	

(show/hide)

Subsistence costs automatically calculated Students CB

Main List [+] | Non-Scholarship holders [+]

				Phases Change Dates
100	100	7 / 100	Add to selected category	
100	100	4 / 100	Add to selected category	
		100	100 100 4 / 100	100 100 4 / 100 Add to selected category

allinone

Staff CB Main List [+] | Non-Scholarship holders [+]

Category	Default quota	Specific Quota	Persons/Qta	Add to a list	Bulk Phases Change Dates
Programme Country	100	100	9 / 100	Add to selected category	
Partner Country	100	100	4 / 100	Add to selected category	
		Validate			



# Changes to the project



**Changes to the project** 

# **Administrative changes (PIC)**

> Address, Legal name, Legal representative, Bank Account, etc.

## **Functional changes**

- > Work programme, equipment, eligibility period
- Partnership (withdrawal, addition, replacement)
- > Budget: 10% rule

# How to proceed

- > Inform coordinator asap, who will in turn inform the Agency
- > At the latest 1 month before the project's end date
- The Agency will ask for supporting documents
- If the change is accepted: an amendment will be carried out if needed



# Conclusions



#### **Recap: Novelties CBHE vs. Tempus**

- Equipment: no Rule of origin anymore
- Special Mobility strand
- Unit costs
- Supporting documents for staff and travel costs (unit costs)
- No need to justify co-funding anymore
- Indirect costs: not covered by the grant anymore
- Partnership agreement mandatory
- Payment instalments: 50 40 10%
- Penalties if weak project implementation
- Associated partners
- > PICs



## Key 'take aways' from presentation

#### **Prevent future problems:**

Learn & understand the CBHE rules

# **Prerequisites for effective implementation:**

- Communication- plan
- > Quality assurance strategy
- External dissemination strategy
- Sustainability and exploitation strategy

# **Real partnership:**

- Requires genuine engagement and conversations
- Take your place in the partnership (full partners have rights & obligations)



### **Grantholders' meeting**

#### Dates

- > 25-26 January 2017
- > Brussels

#### **Participants**

Coordinator + 1 PC Partner

## Content

- Project management rules
- Financial rules

# Ask information to your project coordinator



#### In case of doubt?

Do not hesitate to refer to:

- Contractual documents (Grant Agreement)
- EACEA website: <u>http://eacea.ec.europa.eu/erasmus-plus/beneficiaries-space\_en</u>
- Guidelines for the use of the Grant
- Your coordinator / partners
- National Erasmus+ Office (NEO)
- EACEA Agency (through your coordinator)



