



Erasmus+

HERE Virtual Meeting
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Organising the National HERE Team for Impact in Ukraine

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Національний Еразмус+ офіс в Україні та команда експертів з реформування вищої освіти
National Erasmus+ Office – Ukraine and Higher Education Reform Experts Team

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Enriching lives, opening minds

National HERE Team – Impact in Ukraine

- ✓ HERE team structure
- ✓ Interaction approaches
- ✓ Tips for new NEOs and HEREs on enhancing the impact of HERE activities
- ✓ Examples and organizational insights on effective team management

All details on Ukraine's education during martial law and opportunities to cooperate at <https://erasmusplus.org.ua/en/opportunities/erasmus-during-the-war-in-ukraine/>

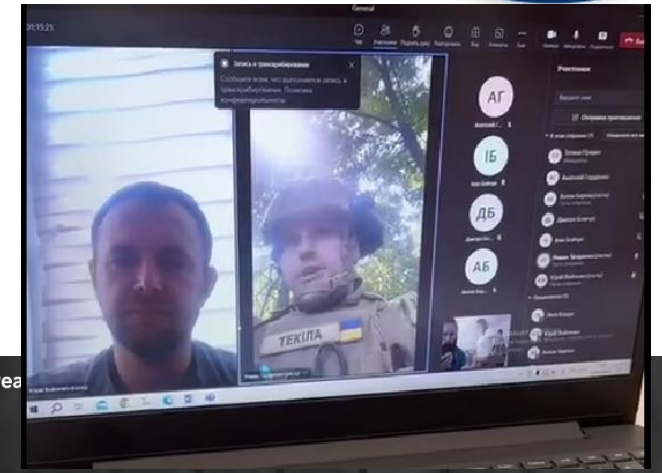
1. **BAKHRUSHYN Volodymyr, HERE Chairman**; Professor of the Department of System Analysis and Calculative Mathematics, Chair of the Academic Council, National University "Zaporizhzhia Polytechnic"; Member of the Scientific and Methodical Council (Chairman of the Higher Education Unit), MESU of Ukraine; (Doctor Hab. in Physics and Math., Prof.; *expert area – knowledge triangle, QA, QF, recognition; Natural Sciences, Math and Statistics; East, South regions*) – vladimir.bakhrushin@gmail.com.
2. **KALASHNIKOVA Svitlana**, Advisor to the Directorate, Institute of Higher Education, NAES of Ukraine (Doctor Hab. in Education Sciences, Prof., Corresponding Member of the NAESU; *expert area – QA, Governance, HE and Research integration; Education; Central, North regions*) – svit.ukr@ukr.net.
3. **KOZIEVSKA Olena**, Head of the Secretariat, Committee on Education, Science and Innovations, Verkhovna Rada of Ukraine – Parliament (PhD in Public Administration; *expert area – Internationalization, Mobility, recognition; Administration and Law; Central, North regions*) – kozievskae@gmail.com.
4. **LUGOVYY Volodymyr**, First Vice-President, National Academy of Educational Sciences of Ukraine (Doctor Hab. in Education Sciences, Prof., Member of the NAESU; *expert area – 3-cycle HE, QA, QF, HE and Research integration, recognition; Education; Central, North regions*) – luhovyi@ukr.net.
5. **MRUGA Maryna**, State Expert, Directorate for Vocational Pre-Tertiary and Higher Education, Ministry of Education and Science of Ukraine (PhD in Education Sciences, Assoc. Prof.; *expert area – 3-cycle HE, QA, recognition; Health and Welfare; Central, North regions*) – marina.mruga@gmail.com.
6. **MYSHLOVSKA Maria**, BA student, Ukrainian Catholic University, Lviv (*expert area – internationalisation, university governance, education management and higher education policy; West region*) – marivamyshl@gmail.com.
7. **RASHKEVYCH Yuriy**, Member of the National Qualifications Agency; Professor of the Lviv Polytechnic National University; Deputy Minister of Education and Science of Ukraine (2018-2019) (Doctor Hab. in Engineering, Prof.; *expert area – 3-cycle HE, ECTS, QF, recognition; ICT, Engineering, Manufacturing and Construction; West region*) – rashkevyyuriy@gmail.com.
8. **SIKORSKAYA Irina**, Director of the International Relations Office, Mariupol State University; Director of the NGO "Ukrainian Association of Academics and Researchers of European Integration" (Jean Monnet) (PhD in Public Administration; *expert area – Internationalization, Mobility, recognition, governance; Administration; East, South regions*) – irinasikorskaya0207@gmail.com.
9. **SHAROV Oleg**, Director General, Directorate for Vocational Pre-Tertiary and Higher Education, Ministry of Education and Science of Ukraine (PhD in Physics and Mathematics, Assoc. Prof.; *expert area – QA, recognition, 3-cycle HE; Natural Sciences, Math and Statistics; Central, North regions*) – oleg.sharov.kyiv@gmail.com.
10. **STAVYTSKYY Andriy**, Professor of the Economic Cybernetics Department, ECTS Coordinator, Taras Shevchenko National University of Kyiv (Doctor Hab. in Economics, Prof.; *expert area – QA, recognition, 3-cycle HE; Social Sciences; Central, North regions*) – a.stavytskyy@gmail.com.
11. **WYNNYCKYJ Mychailo**, Deputy Minister for Higher Education, Ministry of Education and Science of Ukraine (PhD in Economical Sociology; *expert area – QA, recognition, 3-cycle HE; Social Sciences, Journalism and Information; Central, North regions*) – mwyynn@mon.gov.ua.
12. **ZAKHARCHENKO Vadym**, Vice-Rector, National University "Odessa Maritime Academy" (Doctor Hab. in Engineering, Prof.; *expert area – QA, QF, recognition, governance; Transport services, technology; East, South regions*) – zvn@onma.edu.ua.
13. **ZOLOTARYOVA Iryna**, Member of the NAQA; Professor of the Information Systems Department, Simon Kuznets Kharkiv National University of Economics, (PhD in Economics, Assoc. Prof.; *expert area – knowledge triangle, mobility, recognition; Social Sciences, ICT; East, South regions*) – izolotaryova@gmail.com.

New reality for 8 years and 573 days (19.09.2023)

- 504 children are killed, more than 1115 are injured, 19590 illegally deported

This data does not include information from areas where the active hostilities take place.

- 9 966 civilians are killed, plus over 100 000 in Mariupol (tbc)
 - 17 535 civilians are injured
 - 3 mln. people: in the territories under invasion
 - 11.98 million people displaced due to the war
 - over 18,8 mln. crossed the border, 11,7 to EU; 5,3 mln. returned
 - 3758 education institutions have suffered bombing and shelling
 - 363 educational institutions have been destroyed completely
 - Educational process ongoing – blended!
 - International cooperation strengthened!
 - Support and help from European Commission
- EU and other Countries is valuable!



Thousands of Ukrainian children
put through Russian so-called
“re-education camps”

– Yale Humanitarian Research Lab report

February 15, 2023

Bologna Process implementation

Legislation is in line with European Higher Education Area Recommendations

Higher Education System of Ukraine video

<https://youtu.be/NGTzKkrkDHo>

Vocational Education and Training System of Ukraine video

<https://youtu.be/xGabFI6AMKU>

National Agency for Higher Education Quality

Assurance: <https://en.naqa.gov.ua>

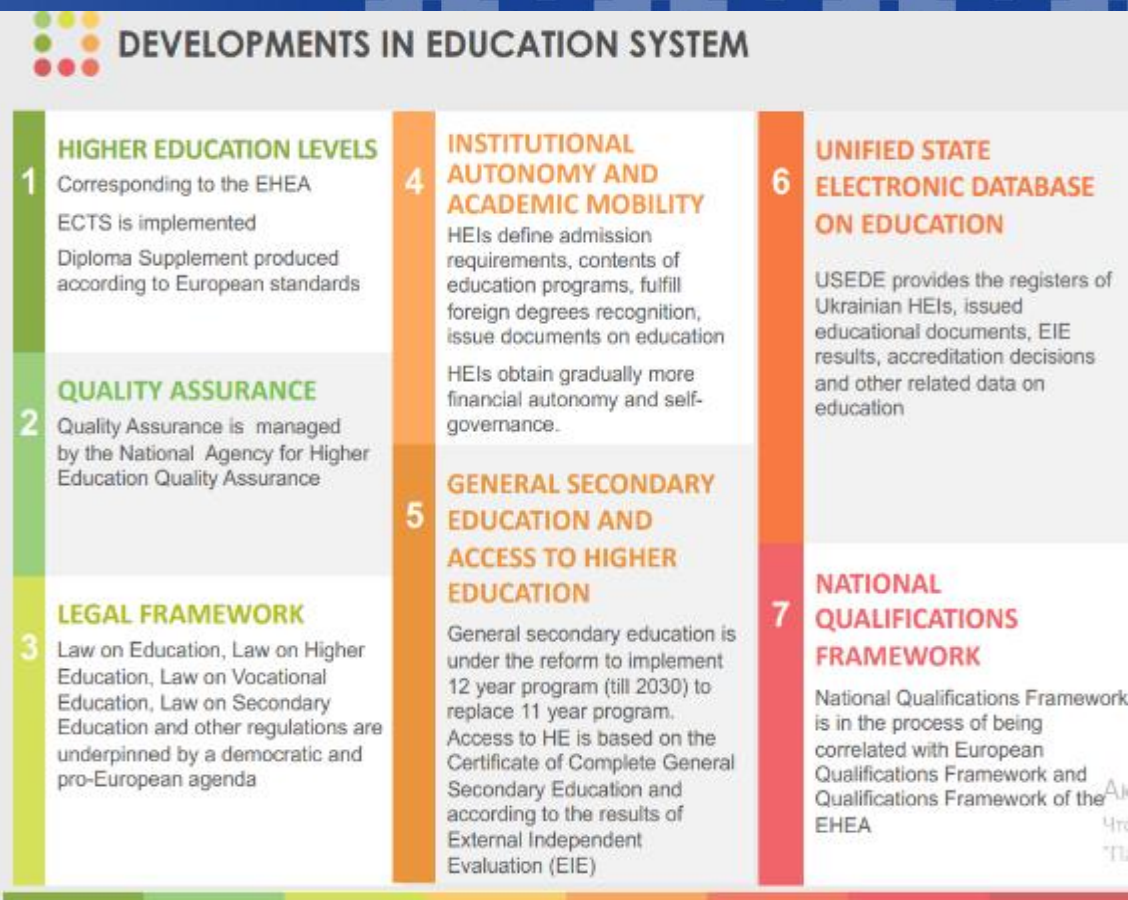
National Agency of Qualifications of Ukraine: <https://nqa.gov.ua/>

Database of the universities and for International Students:

<https://studyinukraine.gov.ua/en/>

National Research Fund: <https://nrfu.org.ua/>

- 3-cycle Higher Education (Junior Bachelor (short cycle), Bachelor – Master – PhD)
- Development of National Quality Assurance System in line with The Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG) incl. National Agency on HE Quality Assurance – [NQAA](#), accreditation, etc.
- Development of the national [higher education standards](#) in compliance with National Qualification Framework (NQF) and ESG
- Providing Diploma Supplement – DS



- Implementation of the European Credit Transfer and Accumulation System [ECTS – UA](#); [ECTS – Eng](#)
- [Curricula](#) developed on competence-based and student-centred approaches using Learning Outcomes
- Expansion of autonomy and academic freedom, student governance in HEIs
- Providing academic mobility for students and staff
- Recognition of foreign Universities degrees
- National Qualification Agency established and fully operational, responsible for NQF and Recognition.
- Strategy of Higher Education of Ukraine – 2032

HERE team structure

How is the HERE team formed and updated?



The Ministry of Education and Science of Ukraine in close cooperation with the NEO – Ukraine recommends candidates in line with EACEA TOR.

For HERE team updates, the Ministry/ NEO provides justification for the need for such an update based on the performance. The proposal is agreed between the Ministry and NEO through discussion by the NEO Coordinator and the Minister or Deputy Minister.

HERE team Ministry members: Deputy Minister responsible for higher education and Head/Deputy of the Directorate of Higher Education.

For the selection experts pool – focus on educators, researchers and students.

Active experts in higher education reforming in the context of European integration and Bologna process, active in national and international events, with publications on higher education reforms.

Exchange of letters between NEO and Ministry and EU Delegation to Ukraine.

HERE team structure

How is the HERE team formed and updated?



HERE selection criteria based on TOR:

- relevant expert experience in the implementation of reforms in line with the Bologna process
- English language proficiency
- experience in conducting events for the HEIs within relevant expert profiles and reforms areas

The composition of the Ukrainian HERE team is formed with the provision of:

- gender balance (6 female and 7 male experts)
- representative balance (1 student; 4 academic staff, including 1 elected Member of the National Qualification Agency and 1 elected Member of NAQA; 2 administrative staff of Universities; 2 researchers from research institutions, 4 representatives of the Ministry and the Parliament' Committee on Education including 1 – BFUG member)
- competence areas balance (representation of experts from various fields of knowledge)
- balance to cover different regions of Ukraine

HERE Career growth 2009-2023:

Minister, Deputy Ministers, Directorate, Head and Members of NQAA, Rectors, Vice Rectors, ETF expert etc.

National HERE – Ukraine



13 experts, 4 from 2009

Team and activity plans:

<https://erasmusplus.org.ua/en/opportunities/higher-education-reform-experts-team-here-team/>

Events: <https://erasmusplus.org.ua/news/tag/here/>

Documents: <https://erasmusplus.org.ua/library/materialy-here-team/>

Interaction approaches

How does the HERE team communicate and interact with stakeholders?



- ✓ HERE meetings take place 3 times per year (beginning/middle/ end of year) for planning and reporting. Additionally there are ad hoc meetings on request of the Ministry or for discussion, consultation on urgent issue (draft law, amendments to the legislation)
- ✓ Draft HERE Activities Plan for year is prepared by the NEO, discussed with HERE team and the Ministry. Approved Plan is placed on the NEO website. During the year, the Plan is supplemented and refined in accordance with changes in planned events and new circumstances in the country
- ✓ The Plan includes two parts:
 - expert activities for higher education reform support via participation in working groups under the Ministry, consultations, expertise, etc.
 - schedule of planned events

Interaction approaches

How does the HERE team communicate and interact with stakeholders?

- ✓ Local and international HERE activities organization

NEO consults on topics for TAM events with HERE Chairman, short list of the topics is presented to the HERE team and discussed. TAM event project and agenda is developed in cooperation with HERE via e-mails and HERE chat in Viber as well as face-to-face meetings. HEREs initiate local joint events that are developed and organised in cooperation with HEIs or other stakeholders as usually.

- ✓ Criteria and procedure for selecting HEREs to participate in SPHERE events

HERE team is informed about topic and date of SPHERE event, each expert confirms the possibility to participate, and NEO makes decision based on his/her competence area and participation in previous SPHERE events.

- ✓ Cooperation with the Ministry and other bodies (Parliament's Committee on Education, Science and Innovation, National Quality Assurance Agency, National Qualification Agency), synergy with Programmes

HERE team is engaged by the Ministry into expertise of the draft higher education standards using for accreditation, involved by the Ministry and other bodies into legislation and strategic documents development. HEREs together with NEO provide expert editing of Ukrainian/English translation of international/national documents in higher education sphere (EHEA, EEA, Bologna Ministerial Conferences etc.).



Interaction approaches

How does the HERE team communicate and interact with stakeholders?



- ✓ Regional Events with other NEO&HEREs
- ✓ Cooperation with HEIs and CBHE projects

HEREs provide:

- co-organisation of the joint thematic events with HEIs and presentations
- consultations and presentations on higher education issues on HEI's requests in frame of the different events
- expertise of modules syllabuses on CBHE projects requests
- discussions and consultations on CBHE projects outcomes and impact at Cluster events

Capacity building of HEIs to implement reforms.

Examples and organizational insights on effective HERE team management



[Webinar “European integration: ensuring sustainable development of higher education and society in Ukraine”](#)

[Webinar “Governance, Management and Functioning of HEIs and Higher Education System in line with QA, Digitalisation and Inclusion”](#)

[Roundtable “Leadership of Ukrainian Universities in the context of International Ranking Criteria”](#)

[3rd National Seminar on Modern Educational Technologies EduTech Kyrgystan 2022 with the participation of HERE team](#)

[Documents: QA system in Ukraine – higher education standards development](#)

[XI International Conference «European Integration of Ukraine’ Higher Education in the context of Bologna Process. RECOVERY: Challenges, Approaches and Tools» - Annual Bologna process Conference on Trends in European Higher Education Area](#)

Tips for new NEOs and HEREs on enhancing the impact of HERE activities



HERE team page on the NEO website, special library, tags to post presentations, reports, and other publications, including proposals to draft laws and other legislation

Follow the websites, Facebook pages of the Ministry of Education and other key organizations in the field of higher education (NAQA, NQA) for information on the development and public discussion of draft laws, strategic documents, etc., in order to involve the HERE team in preparing proposals in a timely manner

Contact the Ministry with proposals regarding the HERE team's participation in the preparation of draft laws, strategic documents and others, in frame of the working groups in particular

Involve HEREs into Cluster events to discuss and consult on CBHE projects outcomes and impact

Invite the Ministry's representatives responsible for the implementation of Erasmus+ projects for participation in Cluster events to monitor CBHE projects outcomes and promote impact on national level, where necessary

Try to involve the Ministry in conducting TAM events as a co-organiser, providing speeches by representatives of the Ministry regarding reforms and novations in higher education

Examples and organizational insights on effective HERE team management



HERE team WhatsApp/Telegram/Viber chat promotes more operative communication in any time and in any place

On-line regular and ad hoc meetings with HERE team via ZOOM platform or blended

E-mail group communication with HERE team for annual planning and reporting, for exchange proposals on activities, events, documents

Special template of semi-annual report for HEREs (it is helpful for NEO annual report preparation)

Special template of HERE presentation with logo, etc.

PHERE team Chairman annually (more HEREs act as a leader with various ideas and approaches)



Erasmus+

**You are welcome to contact
National Erasmus+ Office
and Higher Education Reform Experts – team**

Contacts in Ukraine:

Website: erasmusplus.org.ua, office@erasmusplus.org.ua

Facebook: NEOinUkraine, Skype: erasmusplus_ua

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Tel./fax:+38 044 286 66 68

HERE team webpage:

<https://erasmusplus.org.ua/en/opportunities/higher-education-reform-experts-team-here-team/>



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